

Will I get paid as a trainee?

You may be eligible for a Training Benefit which is paid by Work & Income NZ.

The Training Benefit in most cases is the same as the Unemployment Benefit.

You may also be eligible for a Travel Allowance which is paid directly into your bank account by TEC.

Do I get paid as an employer?

The employer will receive a basic payment per week.

The purpose of this payment is to offset costs that may be incurred in the training process, i.e. providing protective clothing, footwear, uniforms, tools and equipment or administrative costs.

Employer payments are usually made at the end of the placement on presentation of an invoice and completed attendance records.



Golden Bay Workcentre Trust  
84 Commercial Street  
Takaka 7110



For more information contact  
[alli@gbwct.org.nz](mailto:alli@gbwct.org.nz)  
or  
Debbie Lindqvist  
at Work & Income



# Work Based Training

An introduction to  
Youth Training/Training  
Opportunities Programme

Golden Bay Workcentre  
84 Commercial Street  
Takaka  
Golden Bay

Phone: (03) 525 8099  
Website:  
[www.gbwcentre.org.nz](http://www.gbwcentre.org.nz)

## What is Work-based Training?

Work Based Training is full time on the job training. It is designed to extend peoples skills and abilities, give them experience in the workplace, and position them to take up employment opportunities in their chosen field.



## About the WBT Programme

Placements are available between February and December each year. Usually 6-12 weeks depending on the level of skills being learnt. NZQA Unit Standards appropriate to your field of training may be included in your programme.



## Who can apply?

Anyone who meets the TEC (Tertiary Education Commission) eligibility criteria – Talk to the Workcentre to see if you meet these criteria.

## What are the conditions?

The hours of training should reflect the workplace and be full time in terms of normal hours of work for the employer. (Generally 20-25 hours per week over 5 days)

A Work based training placement must not effect:

- ❖ The number of employees
- ❖ The hours worked by the employees
- ❖ The security of employment of the existing employees

## How do I find a Work-based training placement?

Firstly you might wish to make a list of the skills you wish to learn. Next think of employers who could provide you with these skills.

You can then either:

1. Approach possible employers yourself, or
2. Contact the training team at the Golden Bay Workcentre, or
3. Contact Work and Income

They can also help both you and the employer to design the training programme. This is a mutually agreed list of skills development and tasks to achieve during the training period.

